

Program at a Glance

A more detailed schedule of conference events can be found inside this program.

Friday, May 13, 2016

2pm-5pm	Pre-Conference Institutes
5pm - 9pm	CRC EXPO

Saturday, May 14, 2016

8:00-8:45am	Coffee Reception and Conference Check-In
8:45-9:00am	Opening Remarks & Sponsor Recognition
9:00-9:30am	Morning Keynote
9:30-9:45am	Break
9:45-10:45am	Session One Workshops
10:45-11:00am	Break
11:00-Noon	Session Two Workshops
12:00-1:00pm	Catered Lunch
1:00-1:45pm	Luncheon Keynote Address
1:45-2:00pm	Break
2:00-3:00pm	Session Three Workshops
3:00-3:15pm	Break
3:15-4:15pm	Session Four Workshops
4:15-4:30pm	Break
4:30-5:00pm	Afternoon Keynote
5:00-5:15pm	Closing Remarks and Adjourn

CRC 2016
The 3rd Annual Event on Strengthening
LGBTQ Relationships & Families

Jeff Lutes
Austin, Texas

May 13-14, 2016
Hosted by the Equality Texas Foundation
Founded by Jeff Lutes, LPC
St. David's Bethell Hall • 301 E 8th Street
Austin, Texas 78701





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The Equality Texas Foundation educates and engages the public about policies and their effect on Texans of all sexual orientations and gender identities/expressions. The Foundation is entirely non-partisan, and through its research and public education program advocates for the equal treatment of all LGBT Texans by removing barriers created by homophobia. The Equality Texas Foundation envisions a state where all Texans are treated equally with dignity and respect.



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Welcome to CRC 2016!

We are very excited and grateful that you have chosen to join us for our 3rd annual conference, and the first since marriage equality became law across America. Yet we still have so much work to do. Texas will be at its strongest when all Texans are treated fairly and equally, and discrimination is prohibited in employment, housing, public accommodations, classrooms, healthcare facilities and other spaces. For example, while same-sex couples can now get married in Texas, it is still legal to terminate an employee because of their sexual orientation or gender identity or expression, even though that person is performing satisfactorily.

Today, however, is about celebrating our victories and strengthening the relationships and families we have worked so hard to create and protect. Our speakers come from seven different states this year and have important information to share with you, gleaned from both professional experience and social science research. However, all of YOU are what make this conference so powerful. Therefore, we've designed today's schedule to create collaboration so that every voice has the opportunity to be included in the conversation. Most presentations will be followed by guided dialogue in an effort to stir curiosity and spark innovative ideas.

Please make time to connect with others in attendance today and have some fun as we learn together and create community. Our volunteers stand ready to help, should you need any assistance. Again, thanks for joining us this weekend!

Sincerely,

Jeff Lutes, LPC
Conference Founder

Chuck Smith, CEO
Equality Texas Foundation

ACKNOWLEDGEMENTS

In addition to our sponsors and the program committee, we would like to thank the following people for making today possible:

Volunteer Coordinators:
Karen Umminger, LCSW
Mark Flores, LMSW

ASL Interpreters:
Scott Wallace
Beth Hasty
Rebecca Cooper
Rebekah Mallory

Volunteers:
Bill Cashion, Frank Marasco, Jr., Candice Towe, Heidi Vance, Liz Cohen, LPC, Tierra Ortiz-Rodrigues, LPC, Susan Schneider, and Savannah Stoute, LPC-Intern



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Schedule

Friday, May 13

2:00 - 5:00pm

Concurrent Pre-Conference Institutes (choose one of the following):

Mixed Signals: Exploring the Impact of Same-sex Abuse on Identity Formation and Relationships

Christine Hatchard, PsyD and
Jamie Goodwin, PhD (Crail A)

Let Be and Be Loving: Real Intimacy for the Real World

Darren McCall, LPC-S (Crail B)

Healing the Invalidation Wound: Overcoming Shame, Numbing & Self Doubt to Reclaim Personal Power

Michele Bohls, LMFT, CGP (Vestry Conference Room)

5:00 - 9:00pm

CRC EXPO (Crail C)

Saturday, May 14

8:00 - 8:45am

Conference Check-In & Coffee Reception
(Bethell Hall Lobby)

8:45 - 9:00am

Welcome and Announcements (Bethell Hall)
Chuck Smith, CEO, Equality Texas

9:00 - 9:30am

Morning Keynote Address

Are Public Displays of Affection Queer?

Reflections on Intimate Expression in the Post-Marriage Equality Era

Jeff Lutes, LPC (Bethell Hall)

9:30 - 9:45am

Break



Schedule

Saturday, May 14 *continued*

9:45 - 10:45am

Session One (choose one of the following):

Queer Rock Love: A Family Memoir

Paige Schilt, PhD (Bethell Hall)

Relationships in Recovery

Alan Johnson, PsyD, LP (Crail A)

Whose Life are You Living?

Loren Olson, MD (Crail B)

Courage and Authenticity in the LGBTQ Community

Kristina Tutt, LMSW, CDWF (Crail C)

10:45 - 11:00am

Break

11:00am - 12:00pm

Session Two (choose one of the following):

Shaping the Discussion on Quality vs. Definition of Marriage

Candy Marcum, LPC-S, LMFT-S, LCDC
Chris-James Cagnetta, LPC - Intern (Bethell Hall)

Money in Relationships

Catherine Ford, PhD (Crail A)

Poly 101, or 2, or 3 . . .

Lindsay Lege, LMSW (Crail B)

Dating, Mating, & Relating in the Transgender & Gender Variant Community

Ieshai Bailey-Davis, MS, CST (Crail C)

Program Committee

The 2016 Program Committee devoted considerable time and energy to reviewing submitted proposals and selecting the presenters featured at the conference. Some of them stepped in as presenters to fill gaps in our workshop topics. We are very grateful to these dedicated professionals for helping to create this year's program:



Dominic Carbone, PhD

New York, NY



Catherine Ford, PhD

Austin, TX



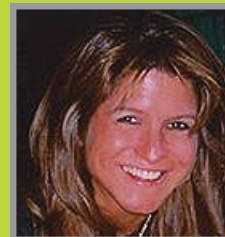
Beck Gee, LCDC

Minneapolis, MN



Traci Medeiros-Bagan

Anaheim, CA



Micki Grimland, LCSW-ACP

Houston, TX



Derek Leighton, LMFT, LPC

Austin, TX



Schedule

Saturday, May 14 *continued*

Catered Lunch

12:00 - 1:00pm

1:00 - 1:45pm

Luncheon Keynote Address (Sponsored by Suzanne Bryant, Adoption Attorney)

Legal Gains in Texas:

Advising Transgender Clients and Their Loved Ones

Phyllis Randolph Frye (Bethell Hall)

1:45pm - 2:00pm

Break

2:00pm - 3:00pm

Session Three (choose one of the following):

Gottman's Four Horseman in LGBT Relationships

Sarah Hoskens, MA

David Baker-Hargrove, Ph.D, LMHC, DAPA, CCFC
(Bethell Hall)

Building a Family: Current Status of Third Party Reproduction

Kenneth Moghadam, MD (Crail A)

Surviving Transition: An Interview with Partners of People in Transition

Mary B. Mattis, LCSW, LCDC &

Emily Forsythe, LPC-Intern (Crail B)

Talking About Sex in Therapy: How to Get the Conversation Started

Sadie Hosley, MA, LADC, LPCC (Crail C)

3:00 - 3:15pm

Break



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Rock Springs is committed to providing an effective treatment experience and making a difference in the lives of those who seek sobriety and mental wellness.



Schedule

Saturday, May 14 *continued*

3:15 - 4:15pm

Session Four (choose one of the following):

Theater of the Oppressed

Kristina Yarbrough, LMFTA (Bethell Hall)

Solution Focused Brief Therapy with Transgender and Gender Variant Youth and Their Families

Rebekka Ouer, LCSW (Crail A)

Clearing the Cache: Demystifying and Destigmatizing the Consumption of Pornography in Contemporary Relationships

Traci Medieros-Bagan, LMFT & Kristel Penn, BA (Crail B)

Sex, Drugs, & HIV:

The Intersection of Diverse Relationships with Diverse Treatment

Jeff Zacharias, LCSW, CSAT, CAADC (Crail C)

4:15pm - 4:30pm

Break

4:30 - 5:00pm

Afternoon Keynote Address

Bisexuality in a Mixed-Orientation Marriage

Sid Hall, D.Min., and Mary Pratt, LPC (Bethell Hall)

5:00 - 5:15pm

Closing Remarks and Announcements

5:15pm

Adjourn

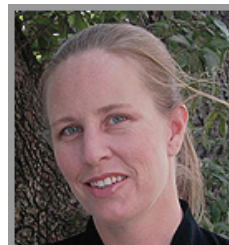
Speakers



Catherine Ford, PhD

Austin, TX

Catherine is licensed as a psychologist in Texas. She received her PhD in Clinical Psychology from the University of Texas at Austin in August 1994, and her B.A. in Psychology from Rice University in 1984. She taught courses in the St. Edwards University Master of Arts in Counseling program from 2002-2014. After working several years in college counseling centers, she has been in private practice since 2003, offering individual, relationship, and group psychotherapy to adults of all ages. She specializes in gay/lesbian/bisexual issues, and is committed to supporting her community in this way. She has training and expertise in gender issues and roles and is rooted in feminist theory. She has long-standing interest in the psychology of money. She has lived in Texas most of her life. In her free time she enjoys friends and family, dogs and cats, the outdoors, and all that Austin has to offer.



Mary Mattis, LCSW, LCDC

Austin, TX

Mary is a Licensed Clinical Social Worker, supervisor, and Licensed Chemical Dependency Counselor. She founded SoCo Counseling in 2013 to expand her capacity to offer high quality psychotherapy services to clients, while providing an in-depth professional internship to select clinicians. Today, SoCo Counseling is home to five dedicated professionals who provide services to a diverse group of clients. Mary's experience serving people of diverse gender identity and sexual orientation started with her first clinical internship in 2003. After completing graduate work under supervision of ASECT Certified LCSW, Judy Montgomery, Mary became full time therapist with AIDS Project Florida, Broward County's oldest and largest HIV service organization. Unable to find professional continuing education courses on gender diversity, Mary and her more experienced supervisor created their own. In 2004, they presented "It's Not About What's Between my Legs," at NASW Florida's state Social Work conference. This panel discussion for professional clinicians featured speakers living with gender transition and fluidity. It was one of the earlier educational offerings of its kind. Since returning to Austin in 2009, Mary continues to dedicate herself to serving the gender diverse community. She sees individual clients and couples, supervises newer clinicians, and finds time to offer continuing education for professionals who work with gender identity and expression. Mary is involved in community support and advocacy for gender diversity, and though she is granted cis-gender privilege, says, "I'm not as 'cis' as I may seem."

Speakers



Paige Schilt, PhD

Austin, TX

Paige is a writer, mother, teacher, activist and band wife. She has written extensively on her genderqueer family and raising a kid in the South. Her stories have appeared on The Bilerico Project, Offbeat Families, Mutha Magazine and Brain, Child. She is the author of *Queer Rock Love: A Family Memoir* (Transgress Press, 2015).

Paige has taught college course in Communication, Rhetoric, Gender Studies, and LGBT Studies and served as the Director of National Media for Soulforce. She has presented at national conferences such as Creating Change, Gender Odyssey, the Texas Transgender Nondiscrimination Summit, and the first Contemporary Relationships Conference in 2014. Paige has been married to Katy Koonce, LCSW, for 15 years and they are proud parents of a 12-year-old son.



Rebekka Ouer, LCSW

Dallas, TX

Rebekka is a psychotherapist in private practice, as well as the author of a new book from Routledge Publications, *Solution Focused Brief Therapy with the LGBT Community: Creating Futures Through Hope and Resilience*. She specializes in work with the LGBT community and her solution-focused approach has shown to have positive impacts on her clients.



Adam Maurer, LMFT-A, LPC-Intern

Austin, TX

Adam Maurer, LMFT-Associate, LPC-Inern is a Queer Sex Diva. His work as a sex positive therapist focuses on offering support that is affirming to the LGBTQA+ community, people who are gender and/or sexually diverse, and folks exploring more than monogamy. Come see this Kween in action, learn something sexy and maybe even win a fabulous prize! Adam is supervised by Claudia

Thompson, LPC-Supervisor, LMFT-Supervisor.



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Speakers



Jeff Lutes, LPC

Austin, TX

Jeff is the Founder of the Contemporary Relationships Conference and has been in practice for 28 years. He is the co-author of a chapter in the Handbook of LGBT-Affirmative Couple and Family Therapy (Routledge 2012), and the author of *Okin the Panda Bear Finds His Family* - a children's book about family diversity (Creative House Press, 2011). His

articles about LGBTQ relationships and families have appeared on The Bilerico Project and he is a contributing writer for Therapy Matters. He has presented at the conferences of the American Association of Marriage & Family Therapy, the American Counseling Association, and the Texas Psychological Association.

The former Executive Director of Soulforce; Jeff has challenged the anti-gay misinformation of organizations and religious figures such as James Dobson & Focus on the Family, Exodus, NARTH, Joel Osteen and Rick Warren. He has spoken at universities, churches, and rallies around the country, and his social justice efforts have been covered by numerous media outlets, including NPR and CNN.

Jeff and his husband of 18 years have three children they adopted as a couple. His husband and two of their children are deaf, so American Sign Language is the primary mode of communication in their home.



Kristel Penn, BA

Los Angeles, CA

Kristel received her Bachelor of Arts from George Washington University and holds a Marketing Certificate from Santa Monica College. She is currently the Marketing and Editorial Director at Grooby, the leading producer of trans erotica. With over eight years of experience, she has worked diligently as an advocate within her industry to promote visibility

and empowerment through sex positivity. Grooby is also the creator of the Transgender Erotica Awards (TEA), which celebrates the accomplishments of the trans adult community. Held in Los Angeles, the TEAs have been expanded to include three days of events: a fan-focused conference, the awards, and after party. More information about the event can be found at www.theteashow.com.

Most recently, along with fellow board members Buck Angel and Steven Grooby, she helped create the non-profit organization TAIF (Trans Adult Industry Foundation - www.taif.org). TAIF provides life-affirming support services and resources to trans people, with a specific focus on the needs of performers in the adult industry.

Speakers



Mary Pratt, LPC

Austin, TX

Mary is a licensed professional counselor and a native Austinite. She holds a Master of Arts in Professional Counseling from St. Edward's University, and a B.A. in English from the University of Texas at Austin. She has worked in a variety of settings as a therapist, including low-cost community counseling centers, partial hospitalization programs, and private practice, providing group, individual, and couples therapy. She is also an adjunct professor at Huston-Tillotson University. Mary and her husband, Sid Hall, share four adult children and two grandchildren.



Sadie Hosley, MA, LADC, LPCC

Champlin, MN

Sadie is Rivermend Health's Regional Recovery Executive. Ms. Hosley is responsible for lead generation and serves as the point of contact for professionals, care givers, and clients seeking care. Prior to Rivermend Health, Ms. Hosley worked as a counselor in a residential program specifically working with the LGBTQ population for the past seven years. She works hard to integrate LGBTQ concerns into recovery programs and has been a driving force behind Rivermend Health's newly established LGBTQ addiction program. Ms. Hosley completed her undergraduate work in psychology with an emphasis on art and continued her education with a Masters in addiction counseling. Ms. Hosley is an advocate for the LGBTQ population across the US by educating others on how to create an affirming environment for their clients and colleagues.

Workshops



Mixed Signals: Exploring the Impact of Same-sex Abuse on Identity Formation and Relationships

This session will discuss the role of sexual abuse by a perpetrator of the same sex on sexual identity and the impact on same-sex intimate relationships. The presenters will share their clinical experiences as psychologists specializing in treating survivors of female-female perpetrated sexual abuse, and forensic experts for sexual abuse lawsuits, many involving male victims abused as children by male clergy members. The presenters will also integrate findings from their qualitative research conducted with survivors of mother-daughter sexual abuse. Results suggest that heterosexual, gay, lesbian and bisexual survivors of same sex abuse experience additional unique challenges when developing their sexual identities and gender roles, with gay, lesbian and bisexual survivors experiencing the most difficulty due to the sex of their perpetrator as well as sociocultural, familial and religious factors. Strategies for coping with same sex relationship triggers due to earlier abuse, and developing healthy intimacy within this context, will also be discussed.

- State the unique challenges that survivors of same sex abuse encounter when developing sexual identities and gender roles.
- Identify common relationship challenges experienced by survivors of same sex abuse in adult same sex intimate relationships.
- Describe strategies for coping with common relationship challenges experienced by survivors of same sex abuse in adult same sex intimate relationships.

Let Be and Be Loving: Real Intimacy for the Real World

Feelings change. Intimate relationships begin with a rush of joyous feelings. They fade, and sometimes are replaced by painful feelings. Then, the joyous feelings return. Then, the painful feelings return. The cycle continues. We tend to want the positive feelings to last and to avoid the negative feelings. The problem is that our efforts to avoid negative feelings can cause us to pull away from the very intimacy we desire. There is, however, an alternative to avoiding feelings, which is acceptance. Like owning a house means maintenance costs and fuel bills, building an intimate relationship means having a certain amount of pain and stress. Through acceptance of this reality, we can stop struggling with painful feelings and choose to show up in a loving way; not ceasing to have the feelings, but reducing the sway they have over our behaviors. This presentation will engage you in activities and group discussion designed to help you let go of unhelpful beliefs and attitudes about love; create an authentic, intimate, loving and long-term relationship; and deal with the painful thoughts and feelings that all such relationships inevitably cause.

continued...

Workshops



- Identify how disconnection, reactivity, avoidance, being inside your mind, and neglecting your values are draining your relationship.
- Engage in simple mindfulness techniques to dismiss painful thoughts and feelings.
- Gain tools and techniques to show up in your relationship in a way that is meaningful and aligned with your values.

Healing the Invalidation Wound: Overcoming Shame, Numbing, & Self Doubt to Reclaim Personal Power

An "invalidation wound" happens when an authority figure disagrees with how we see or experience the world and refuses to acknowledge our experience as valid. It happens when we grow up in an invalidating environment where the community's message implies we are bad. Invalidation is an experience of being told that something we think or feel is wrong, and if that experience feels central to how we see ourselves, experience the world, or is a key component of our personality, we conclude that *we* are wrong. This results in extreme and relentless shame. We may judge ourselves as broken, insane, lazy, stupid, disgusting, or as a disappointment. This ultimately influences the way we organize and 'source' our self esteem. We have witnessed the destructive outcomes of getting validation from the scale, bank accounts, overwork, sex, love, alcohol, drugs, and even negative attention. The more we get, the more we need. The invalidation wound creates an insatiable need for external validation.

- Identify what an invalidation wound is and how it happens.
- Define an external organization of self esteem vs. internal organization.
- List the four primary behavioral ways we adapt to function around the invalidation wound.
- Take away a map for the treatment and recovery of our connection to an internal source of self-esteem.

Are Public Displays of Affection Queer? Reflections on Intimate Expression in the Post-Marriage Equality Era

Same-sex couples finally have the right to marry in every state. But does marriage equality result in the freedom to publicly express the love felt in those marriages? This presentation will explore the importance of public displays of connection in stark contrast to the queer community's history of hiding affection/connection to maintain emotional and physical safety.

continued...

Speakers



Alan Johnson, PsyD, LP

Dallas, TX

Alan is a licensed psychologist who is employed as the Lead Assessment Specialist at Sante Center for Healing in Argyle, Texas. His responsibilities include administering psychological evaluations, conducting individual and group psychotherapy, and providing individual and group supervision to doctoral interns. His research interests include psychological assessment, addiction and recovery, sexual orientation and gender identity expression (SOGIE), alternative sexualities, and HIV advocacy.



Sid Hall, D.Min

Austin, TX

Sid has been the senior minister of Trinity Church of Austin—a progressive United Methodist and United Church of Christ Congregation, for 28 years. In 1992 Trinity was the first United Methodist church in Central Texas to take a public stand welcoming the LGBTQ community. Since then, Sid has been featured in magazines such as Time, Out, and The Advocate, as well as numerous other publications for his advocacy of LGBTQ people in the Church and in Society. In 2000, Sid was arrested for blocking the entrance to the Cleveland Convention Center during the United Methodist General Conference in support of LGBTQ inclusion in the church. He holds a doctorate in Holocaust Studies and a master in Theology from Perkins School of Theology at SMU. He also has a bachelor in History and Religion from the University of Indianapolis. Dr. Hall is the author of "Christian Antisemitism and Paul's Theology" (Fortress Press, 1993) and the co-author of "Three Mystics Walk Into A Tavern: A Once and Future Meeting of Rumi, Meister Eckhart, and Moses de León in Medieval Venice" (Hamilton Books, 2015). Sid and his wife, Mary Pratt, share four adult children and two grandchildren.

Speakers



Jeff Zacharias, LCSW, CSAT, CAADC
Chicago, IL

Jeff is the Clinical Director and Owner of New Hope Recovery Center in Chicago where his "New Hope With Pride" program specializes in addiction treatment in the LGBTQI community. He maintains a private practice in Chicago as well. His areas of expertise include working with the LGBTQI community, addiction both to substances and processes, mental health issues, those impacted by

HIV/AIDS and trauma recovery. He enjoys working with diverse relationship formations in the LGBTQI community including those involved in open, kink and/or polyamorous relationships. He has conducted numerous trainings with therapists and programs wanting to deepen their knowledge of cultural competency in the LGBTQI community and was instrumental in helping to pass the conversion therapy ban in Illinois recently.

Jeff is on the Board of Directors with NALGAP and NAADAC. He has extensive experience speaking at conferences including: NAMI-National, NASW-IL, NASW-National, NCAD, NAADAC, CCSAD, WCSAD, IITAP, Rutgers Summer School, ASI-Columbus, LIC 2015, SASH 2015, National HIV Conference and LGBT Equality Institute Illinois. He is scheduled to present at the Psychotherapy Symposium in 2016. He was recently honored as the 2015 NASW-IL Social Worker of the Year for his work in the LGBT community around addiction/mental health and trauma.



Kristina Yarbrough, LMFT-A
Austin, TX

Kristina is a Licensed Marriage and Family Therapist Associate (LMFT-A) dedicated to underserved and multinational populations. She has over a decade of experience counseling individuals, families, children and communities in the United States and in Mexico. For two years Kristina studied Latin American-originating approaches to mental health and

counseling in Mexico City. She is certified in Latin American Family Therapy from Alliant University in Mexico City, and fluent in both English and Spanish. From a dynamic professional, academic and personal background, she is able to provide counseling for a wide range of life challenges. She approaches the counseling process as collaborative, present-oriented, empowering and solution-focused.

Workshops



- Learn what recent research indicates about public attitudes toward same-sex PDA.
- Explore why having the option to express affection publicly might be important for same-sex couples.
- Examine the steps the queer community, our allies, and mental health professionals might take to create safer public spaces.

Queer Rock Love: A Family Memoir

In *Queer Rock Love: A Family Memoir* (Transgress Press), author Paige Schilt presents a fresh perspective on families in transition. This hilarious and heartwarming book challenges the notion that family is always heteronormative, that gender can ever be neatly settled, and that a good romance ends on your wedding day. Take a literary break from conference workshops, listen to true tales of gender-nonconforming family life, and join in a discussion of the implications for everything from parenting to clinical practice.

- Think critically about popular narratives surrounding partners of transgender people.
- Learn about some of the challenges faced by LGBTQ families in health care and mental health settings.
- Discover some of the special gifts that people of LGBTQ experience bring to parenting.

Relationships in Recovery

Unhealthy relationships are one of the top three causes for relapse (Berger, 2008). As such, it is important for addicts in recovery to know what to look for and avoid in their relationships with family, friends, and partners.

- Understand how unhealthy relationships can increase the likelihood for relapse.
- Learn how current relationships can be mended to enhance the chances for sustained recovery.
- Identify characteristics in others that indicate whether they are beneficial or harmful for a recovering addict.

Workshops



Whose Life Are You Living?

Whose life are you living? Whose approval are you seeking? Whose values have you adopted? Who are you apart from the roles you're playing? Who does your thinking for you? Whose life are you trying to live for THEM? No one grants us permission to live our own lives; we must seize it. Falling in love is a temporary psychosis. We fall in love with a projection of ourselves designed to meet our own needs and we try to become the person they have fantasized us to be. Ultimately our lover disappoints us just as we disappoint them. Approval from others is addicting and it traps us into living someone else's life instead of our own. We take a hit, then another, but it never really satisfies us, and the pattern decimates our self-esteem. Maturity enables us to deconstruct our old value system and reconstruct one of our own making. In this workshop, we'll discuss:

- Our past isn't dead; it isn't even past, but all memories are reconstructions and families fail us because we ask too much of them.
- We believe we always act rationally but actually only about 1% of our thought is rational. We are addicted to dopamine, the pleasure molecule in our brains.
- As we get older, we discover the emptiness of striving and the need to find a deeper meaning for our lives.

Courage and Authenticity in the LGBTQ Community

This workshop will introduce participants to the research of Brené Brown. We will focus on self-compassion, empathy, owning one's story, knowing that you are enough, creating meaningful connections and healthier boundaries, and experiencing vulnerability as courage, to name a few. Participants can expect to learn the basics of the Daring Way™ curriculum, and Dr. Brown's new curriculum, Rising Strong™. We will discuss different ways that shame shows up in the LGBTQ community as well as strategies for developing resilience.

- Learn the myths and paradoxes of vulnerability.
- Learn the specific attributes of empathy and self-compassion.
- Learn how and why trust is built incrementally and over time.

Speakers



Loren Olson, MD
St. Charles, IA

Loren is the author of *Finally Out: Letting Go of Living Straight, a Psychiatrist's Own Story*. At 73 years of age, he remains active in the practice of psychiatry. He is a Distinguished Life Fellow of the American Psychiatric Society and received the Exemplary Psychiatrist Award from National Alliance on Mental Illness. He has served as Medical Director of Psychiatry at two of the largest hospitals in Iowa. He has been interviewed numerous times for television, radio and print media, including an appearance on "Good Morning America." He is a popular speaker on coming out in mid-life and other LGBT issues, male sexuality across the life span, and the opportunities of ageing for gay men and women.

He is very active in Prime Timers Worldwide, an international social organization for gay and bisexual men and has spoken to over 20 different Prime Timer Chapters. He was previously in a heterosexual marriage and is a father and grandfather. Now he is married to "Doug," his life partner of 29 years to whom he's been married for seven years. With Doug, he owned and operated a successful grass-fed cattle breeding operation.



Darren McCall, LPC-S
Austin, TX

Darren has a private practice that focuses on adults experiencing depression and anxiety as well as with those wishing to increase communication and intimacy in close relationships. Darren is licensed to supervise Licensed Professional Counselor Interns, as well. In addition to private practice, Darren has worked as a mental health case manager, outpatient treatment counselor, and HIV risk reduction counselor. Darren remains committed to addressing these issues in his private practice, offering discerning, nonjudgmental services for issues related to substances and to living with HIV. Darren's mission is to contribute to the health of the Austin community by working with clients to engage them in their lives with vitality and empowerment.

Speakers



Traci Medeiros-Bagan, LMFT
Anaheim, CA

Traci has a Bachelor of Arts in Critical Gender Studies with a focus in Sexuality and a Master's degree in Counseling Psychology. They are a Licensed Marriage and Family Therapist offering mind/body healing services, educational presentations, and in-person and online consultations to other professionals through COM|PASSionate REVOLT Healing (www.compassionaterevolthealing.com). Traci is passionate about bringing friendly, affirming, knowledgeable and accessible services to LGBT, Queer, Genderqueer, Non-Binary, Non-Monogamous, and Kink Identified individuals and couples. They also run COM|PASSionate REVOLT, a community collaborative dedicated to creating dialogue and space around the intersection of marginalized identities.



Michele Bohls, LMFT, CGP
Austin, TX

In her Austin-based private practice, Michelle specializes in working with all types of artists, entrepreneurs, healers, and other highly intuitive people (HIPs) in their struggles to overcome emotional blocks. These emotional experiences which drive destructive behaviors or prevent optimal performance are often rooted in anxiety, shame, and other overwhelming feelings that affect both the individual's work and their personal relationships. In addition to individual and relationship therapy, Michelle runs two long-term process therapy groups. Michelle is currently editing her first book entitled: *The Owner's Manual to an Intuitive Mind: How to Thrive in a World Biased for the Logical and Linear*. She maintains certifications and membership in the EMDR International Association as a certified EMDR therapist, in the American Group Psychotherapy Association as a certified group psychotherapist, in Imago Relationships International as a Certified Imago Therapist and she is a Certified Imago Presenter for Getting The Love You Want Weekend, presenting workshops specifically for those bonds where one person identifies as LGBTQ. Michelle is currently training in Modern Analytic Group at the Center for Group Studies in New York.

Workshops



Shaping the Discussion on Quality vs. Definition of Marriage

In light of the recent SCOTUS decision we may find ourselves asking what is the definition of marriage or a family? Who gets to decide, and for what purpose? Will non-heteronormative couples and families be included in these definitions? As therapists we are uniquely qualified to change the definition of what "marriage and family" means— and to finally focus on the quality of a relationship rather than on the gender makeup, or the assumption of gender roles. In this 3-hour workshop we encourage participants to take a leap forward toward answering these questions and create a strategy that focuses on relationship quality rather than on heteronormativity. We offer this workshop to further the discussion of the concept of heteronormativity, exploring the ways it has shaped the therapeutic community's view of health, normalcy, and legitimate relationships. Exercises include: comparing and contrasting genograms of various family structures, analyzing counseling vignettes to determine better ways to address heteronormative bias and privilege, and consensus building to move forward and enact a strategy that focuses on relationship quality.

- Identify language that is used in the conversations around the constructs of marriage and family.
- Deconstruct "the family" as a discrete institution and replace it with the notion of "doing family."
- Expand thinking about living outside the bounds of heterosexuality and heteronormativity.
- Explore the shift from a heteronormative paradigm toward one that embraces gender and sexual diversity.

Money in Relationships

Money is one of the most common issues people fight about in committed relationships. Each person brings their own history of experiences, beliefs and values around money. Money has psychological meanings for everyone that can include security, freedom, independence, power, and status. These experiences, beliefs, values, and meanings influence how a person approaches work/career decisions as well as spending and saving. The reasons for these decisions may not even be in full awareness. Within a couple or other family relationship, financial beliefs and practices can easily come into conflict. The hetero-normative paradigms that many of us grew up with are of little help. For example, few contemporary couples want to pool all their money and have only one person manage it. Financial management takes on implications of how power is shared

Workshops



and managed within relationships. In this interactive workshop, participants will explore:

- The range of beliefs and meanings that money can have in a person's and couple/family's life.
- Common sources of conflict around money.
- Strategies for helping couples identify and manage their financial needs as a team.

Poly 101, or 2, or 3 . . .

Poly 101, or 2, or 3 . . . will offer the workshop participant a basic understanding of types of non-monogamous relationships they might encounter personally or professionally. The group will engage in some "Myth Busting" around understanding non-monogamy in a monogamous culture and will be encouraged to internally explore their own biases. Initial recommendations will be made on how to assess for readiness to work with this population and how to move towards being an affirming and knowledgeable clinician. Lastly, the workshop will offer resources for further study.

- Participants will gain basic knowledge around definitions and an understanding of differences between identities and relationship structures.
- Participants will have common myths dispelled and assess for their own internal biases about working with this population.
- Participants will leave with a list of resources to take away and recommendations for continuing study.

Dating, Mating, and Relating in the Transgender and Gender Variant Community

The presentation will cover issues related to dating, marriage, divorce, and sex as experienced by those within the transgender and gender variant community. Overall, the presentation will cover some of the key issues and challenges the transgender and gender variant community may face; both within the community and outside of the transgender and gender variant community.

continued...

Speakers



Candy Marcum, LPC-S, LMFT-S, LCDC

Dallas, TX

Candy has been counseling, training, writing, supervising, presenting and advising people since 1981. She has a special way of touching people's lives that positively transforms them. Her passion, professionalism, enthusiasm and people skills have helped guide her in her life's work as a healer.

Candy has presented on the topic of counseling LGBT clients numerous times at AAMFT, TAMFT and TACADA Conferences for the past 20 years. She was one of the first counselors who was willing to be out and presenting on counseling LGBT clients at these conferences.



Chris-James Cognetta, LPC-Intern

Dallas, TX

Chris-James is a 23-year academician for the Dallas County Community College District, a designated Master Presenter by the National Institute of Staff and Organizational Development as well as a champion for the LGBT community serving on boards and committees for the furthering of rights, education and youth. He continues his service to the community as a mental health practitioner and educator through Stonewall Behavioral Health.

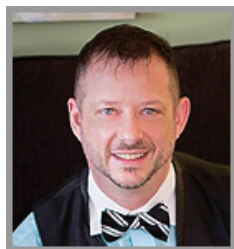


Lindsay Legé, LMSW

Austin, TX

Lindsay loves working with issues around significant life transitions, coming out in later life, non-monogamous relationships, and sexuality. She particularly enjoys working with trans and genderqueer folks and runs a trans support and process group here in Austin. In addition to psychotherapy, Lindsay offers in-person and online professional consultation to providers that want to increase their competency and understanding around working with LGBTQI clients and/or non-monogamous relationships. She is a Licensed Master Social Worker pursuing her clinical license under the supervision of Louis Laves-Webb, LCSW, LPC-S. Lindsay has a Bachelor of Arts in Sociology and a Masters in Social Work.

Speakers



David Baker-Hargrove, PhD, LMHC, DAPA, CCFC

Orlando, FL

David is a psychotherapist, motivational speaker, and organizational consultant. His work involves helping lesbian, gay, bisexual and transgender clients lead happy and healthy lives. He has also spent many years helping people overcome all types of trauma. Considered one of the

country's leading experts on gender dysphoria, he is certified by the State of Florida to train health professionals about working with gender variant patients. He is an accomplished administrator, specializing in organizing and rehabilitating nonprofit organizations. In November 2001, he provided mental health support to police, firemen, and construction workers at World Trade Center Ground Zero in New York City. He is currently the President of Two Spirit Health Services, Inc. in Orlando, FL. Two Spirit Health is a non-profit clinic dedicated to the health and wellness of the Gay, Lesbian, Bisexual and Transgender Community, with a particular focus on Transgender health.



Sarah Hoskens, MA

Orlando, FL

Sarah is a graduate of the University of Central Florida's Counselor Education Master's Program, and is currently a Registered Mental Health Counselor Intern for the State of Florida. In addition to earning her Masters in Mental Health Counseling at UCF, she has a certificate in Marriage & Family Therapy. She has completed the first three levels of renowned

couples' therapist and researcher Dr. John Gottman's Couples Therapy Training Program and has extensive experience and training working with substance abuse, HIV, as well as with LGBT couples and individuals. Sarah loves working with the LGBT community, and believes that for LGBT couples, there is a unique dynamic that many couples' counselors don't quite grasp. With her couples, she works to understand the unique chemistry and underlying subtleties that make the relationship function, and teaches couples workshops to help these couples improve their communication and connection.

Workshops



- Identify and explore some of the issues and challenges those within the transgender and gender variant community face as it relates to dating, sexual relationships, as well as those who are married and/or are going through divorce.
- Identify and explore how our personal biases and stereotypes can have a profound effect on this population (views about marriage, dating, etc).
- How to better serve and work with the transgender and gender variant community as it relates to their intimate relationships.

Legal Gains in Texas: Advising Transgender Clients and Their Loved Ones

Providers and advocates for transgender clients can provide a better service if they are equipped with knowledge of the history of how the Texas (and federal) laws have evolved and impacted transgender young people and adults. From the late 1970's until a mere two years ago, transgender young people had no legal protection in schools and transgender adults had no protection in obtaining legal documents, securing or retaining employment, or being covered by insurance. Marriage or divorce were often nightmarish events.

- Learn the differences between sexual orientation, gender identity and gender expression and why are all three needed in non-discrimination statements and policies effecting your transgender clients.
- Learn about the law then and the law now with respect to legal change of name, correction of gender and amendment of birth certificate documents (as well as social security and passports) and why is securing these documents the first best step to begin transition for your transgender clients.
- Learning about current job protections, insurance coverage protection, social security coverage, school protections and sex segregated facility (restrooms) laws regarding your transgender clients.

Gottman's Four Horseman in Same-Sex Relationships

This presentation will review Dr. John Gottman's "Four Horsemen of the Apocalypse" and how the communication and conflict dynamic is different within an LGBT couple. In heterosexual relationships, couples often embody specific Horsemen due to societal gender roles and norms, but in an LGBT couple, those roles aren't as clear-cut.

continued...

Workshops



Those roles can be much more fluid, which can change the way that the Four Horsemen manifest. This can also change the approach needed to help the clients work through them. In order to identify the Four Horsemen and teach their antidotes effectively with an LGBT couple, therapists need to understand the different dynamics and conflicts that may arise and how to work through them. Gottman found in his research that LGBT couples also have some unique strengths that heterosexual couples often lack, which are important to acknowledge and work into the therapy process.

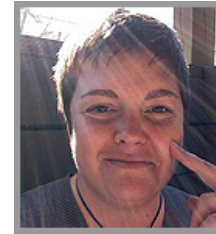
- Identify how their clients embody the Four Horsemen in their relationships, and how the Horsemen look different in an LGBT couple than in a heterosexual couple.
- Define the Antidotes to the Four Horsemen and teach practitioners how to teach those antidotes to their clients.
- Discuss how the dynamics of an LGBT couple are different than that of a heterosexual couple, and what that means for conflict resolution using the Four Horsemen, as well as discuss different ways LGBT clients can use their unique strengths to combat the Four Horsemen.

Building a Family: Current Status of Third Party Reproduction

In order to start a family most LGBTQ couples will require 3rd party assistance, which refers to the use of eggs, sperm or embryos that have been donated by a third person (donor) to enable the couple (intended recipients) to become parents. 3rd party also refers to traditional surrogacy and gestational carrier arrangements. Donors may be known or anonymous.

- Explore options for LGBTQ couples that want to start a biological family: sperm donation, egg donation, embryo donation, and both traditional surrogacy and gestational surrogacy.
- Learn how IVF/IUI works.
- Identify additional resources available: legal counsel, financing, etc.

Speakers



Kristina Tutt, LMSW, CDWF

Katy, TX

Kristina is a Certified Daring Way™ Facilitator who received her MSW from the University of Houston. As a lesbian, Kristina has firsthand experience and knowledge about internalized homophobia and the shame that envelops many people during their coming out process and beyond. As a LMSW, she has formal education about the effects of that shame, both mentally and physically. As a Certified Daring Way™ Facilitator, she has training through the nation's pre-eminent expert on developing resilience to shame. The intersection of these three identities places her in a unique position to bring this work into her community of peers and provide tools for living a more fulfilling life.



Emily Forsythe, LPC-Intern

Dallas, TX

Emily is a Licensed Professional Counselor – Intern, supervised by Jan C. Shope, LPC-Supervisor. Emily enters the field of Counseling with experience in both collegiate and public education. This experience revealed that our education system suffers a gap in non-normative gender programming, outreach, and safe spaces. Emily now focuses her counseling on addressing these imbalances. As a SoCo therapist, she is able to commit her energies to serving this population in Austin. Emily has presented trainings and lectures on gender diversity, intersex condition, and sexuality throughout her career. She volunteers her time to working with the local Gay Straight Alliance. Emily's end goal is to serve as an academic, supervisory and community resource for the LGBTQ and transitioning community. She dedicates her professional efforts to bringing groups, couples, and individuals together to dispel mythologies and create new and more inclusive 'norms' around gender and sexuality.

Speakers

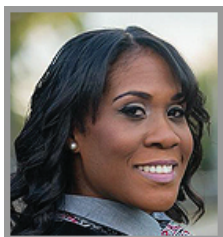


Kenneth Moghadam, MD
Austin, TX

Kenneth is the Medical Director and founder of the Austin Fertility Institute. He is an experienced reproductive medicine specialist, with board certification in both obstetrics/gynecology and reproductive endocrinology/infertility. Dr. Moghadam grew up in the Chicago area, and obtained his undergraduate degree from Illinois Wesleyan University in Bloomington, IL.

Upon graduation from the Tulane University School of Medicine in New Orleans, LA, he returned to the Midwest, completing his residency in obstetrics and gynecology at Indiana University. He then obtained accredited subspecialty fellowship training in reproductive endocrinology and infertility at the University of Cincinnati.

Dr. Moghadam now resides in Austin with his wife and their four boys. Austin Fertility Institute just celebrated their 5-year anniversary and offers two convenient Austin locations.



Ieshai Bailey-Davis, MS, CST
Jacksonville, FL

Ieshai is a Board Certified Sex Therapist and a Board Certified Transgender Care Therapist. Ieshai has been working with the transgender and gender variant community for over four years; with emphasis on relationships, sexuality, and aspects related to transitioning and reclaiming one's identity. Ieshai's clients include individuals, couples, families, and military

service members and veterans. Ieshai is a Veteran of the United States Marine Corps, clinician in private practice, and educator/consultant. Originally from Brooklyn, New York, she currently resides and works in Florida.

Workshops



Surviving Transition: An Interview with Partners of People in Transition

A relationship between any two people is like an eggshell -- it can hold together even when it is fractured. Apply pressure however, and the smallest crack can bring about catastrophe. In comparison, a stable, un-fractured relationship can remain intact even under immense pressure. This workshop will feature an interview and discussion with two people who are in relationships that have remained intact through gender transitions and all the sinkholes and hurdles that go with it. Interviewees will share the wisdom they have gained by surviving, and even thriving, through one of the most stressful events a couple can face. These brave individuals have supported their partners while navigating the side-effects of HRT, financing costly health procedures and treatments, managing emotions and expectations of children, friends and extended family members, all while undergoing separate and simultaneous identity transitions in a hetero-normative binary-gender based social environment. Participants will learn about:

- Simultaneous challenges that these relationships in transition have endured.
- Supporting a partner in transition while coping with internal conflicts.
- Tools couples use to grow together while finding a balance between individual identity and responsibility to the partnership.

Talking About Sex in Therapy: How to Get the Conversation Started

This lecture will start the discussion about how to talk about sex in individual and group therapy and emphasize the need for the clinician to begin the conversation. In the discussion we will emphasize the importance of talking about sex in therapy and the benefits of beginning the conversation with our clients. As a group we will discuss experiences that we have had with working with clients and interventions that have worked to allow clients to open up about their sexual history and relationships. I will demonstrate an activity to use in therapy to open up dialogue about sexuality, intimacy and relationships.

- Attendees will gain awareness of the benefits of incorporating discussion of sex into every day therapy practices.
- Attendees will leave with multiple interventions to use in their group and individual practices.
- Attendees will practice facilitating open dialogue about sex during the presentation to have a parallel process of open dialogue with other participants to share with their clients.

Workshops



Theater of the Oppressed

Inspired by the work of Brazilian educator, philosopher and social activist Paulo Friere, Augusto Boal developed Theater of the Oppressed in Brazil in 1971. Theater of the Oppressed uses theatrical techniques to construct collaborative, communal dialogue and empower the oppressed. The oppressed are those individuals or groups who are socially, culturally, politically, economically, racially, sexually, or in any other way deprived of their right to dialogue or in any way impaired to exercise this right. Dialogue is defined as the ability to freely exchange with others, as a person and as a group, to participate in human society as equal, to respect differences and to be respected. By constructing space for the oppressed to dialogue, Theater of the Oppressed empowers, humanizes and liberates the oppressed, and consequently the oppressors as well.

- Learn a new way to interrupt patterns that perpetuate oppression, and the structural violence that lead to social change.
- Acquire a new method for moving internalized oppression into an external dialogue.
- Strengthen your abilities to recognize and analyze the root causes of oppression and structural violence.

Solution Focused Brief Therapy with Transgender and Gender Variant Youth and Their Families

The attendees will learn what SFBT is, and how it can be uniquely applied to transgender and gender-variant youth and their families. They will learn the basic assumptions and tenants at work with SFBT as well as the unique principles at work when SFBT is combined with the LGBT community.

- What is SFBT?
- What are the guiding principles at work when working with the LGBT community?
- What are some specific assumptions and questions that a therapist can utilize effectively in their next session with trans and gender variant youth and their families?

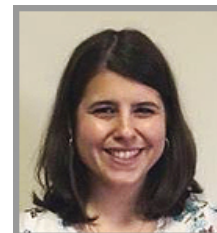
Speakers



Christine Hatchard, PsyD

Long Branch, NJ

Christine is an Assistant Professor and Director of the Clinical Psychology Research Center at Monmouth University (NJ). She is a licensed clinical psychologist (NJ#4871) and Director of Mosaic Psychological Associates, LLC where she conducts psychotherapy and is a forensic evaluator and expert for sexual abuse civil litigation. She is also the Executive Director of Making Daughters Safe Again (MDSA) which specializes in providing support services for survivors of mother-daughter sexual abuse. Her work has been featured on TV, radio, newspaper and two documentaries, and she has been invited to speak and train other clinicians both nationally and internationally. In 2014, she was selected from a pool of national mental health experts to provide exclusive content and programming for Your Wellness Room, an innovative wellness platform that addresses multiple areas of health through programs provided by national leaders in their fields. She has won multiple awards for her work, most recently a 2015 Early Career Psychologist Achievement Award from the American Psychological Association.



Jamie Goodwin, PhD

Long Branch, NJ

Jamie is a Specialist Professor of Counseling Psychology, a Principal Investigator in the Clinical Psychology Research Center and Field Placement Developer and Coordinator at Monmouth University (NJ). She is a postdoctoral associate at Mosaic Psychological Associates, LLC where she conducts psychotherapy with individuals and couples, and psychological testing for sexual abuse civil litigation. She is the Assistant Director of Making Daughters Safe Again (MDSA), co-leading workshops and weekend retreats for the organization with Dr. Hatchard, which has attracted survivors from 3 different countries and over 30 U.S. States. She coordinates MDSA's prison outreach program, which provides in-person and written support and resources for incarcerated survivors of female-female perpetrated sexual abuse. She has presented nationally and trained other clinicians in working with survivors of same sex sexual abuse.

Speakers



Phyllis Randolph Frye

Houston, Texas

Phyllis is an Eagle Scout, a former member of the Texas A&M Corps of Cadets, a US Army veteran (1LT-RA 1970-72), a licensed engineer, a licensed attorney, a father, a grandmother and a lesbian wife. She is the first, out, transgender judge in the nation.

Now having lived almost sixty percent of her life as the woman she always felt herself to be, Phyllis remains on the cutting edge of LGBTI and especially transgender legal and political issues. When the “gay” community was still ignoring or marginalizing the transgender community in the early 1990’s, Phyllis began the national transgender legal and political movement (thus she is known as being the TG movement’s “Grandmother”) with the six annual transgender law conferences (ICTLEP) and their grassroots training.

Attorney Frye is one of the Task Force’s 1995 “Creator of Change” award winners. In 1999 she was given the International Foundation for Gender Education’s “Virginia Prince Lifetime Achievement” award. In 2001 she was given the National LGBT Bar Association’s (a.k.a. Lavender Law’s) highest honor, the “Dan Bradley Award.” She was honored beginning in 2009 by Texas A&M University with an annual “Advocacy Award” given in her name. In 2013 the Houston Transgender Unity Committee gave her its “Lifetime Achievement Award.” In 2015 she was given the National Center for Transgender Equality’s “Julie Johnson Founders Award.”

In 2010 Phyllis was sworn-in as the first, out, transgender judge in the nation, as a City of Houston Associate Municipal Judge. She retains her senior partnership with Frye, Oaks and Benavidez, PLLC, (at www.liberatinglaw.com) which is an out LGBTI-and-straight-allies law firm. While the members of the firm practice law in a variety of areas, Phyllis devotes her practice exclusively to taking transgender clients - both adults and minors - through the Texas courts to change the clients’ names and genders on their legal documents.

Workshops



Clearing the Cache: Demystifying and Destigmatizing the Consumption of Pornography in Contemporary Relationships

There is a lot of work to be done around the problematic nature of pornography: how it represents our sexuality, what the acceptable amount (if any) it’s okay to consume, and the politics of the industry itself. Even the most sex positive of individuals, couples, and providers may find themselves a bit shy when it comes to our own personal browser histories. Still, the numbers remain the same. The industry continues to boom. There is a lot of porn being watched and not always by the demographic you might think. So why is there so much shame around it? If we’re all doing it, why can’t we talk about it? Is it possible that breaking the silence around the consumption of commodified sexuality might also shed some light on our most private pieces of identities and relationships?

- Start the discussion around destigmatizing and demystifying our culture’s consumption of pornography.
- Create a basis for the consideration that there are ways the consumption of pornography may have value and empowerment properties for the individual and the relationship.
- Give some recommendations on how to open up communication about what we are drawn to, why, and how it can increase intimacy and self-awareness.

Sex, Drugs, and HIV

The information covered in the presentation will broadly examine addiction issues in the LGBTQI community and clarify the interplay between substances, alcohol and/or process addictions. Strong clinical work requires an understanding of the narratives client(s) presents with are frequently the tip of the iceberg and that addiction doesn’t exist in a bubble. There are complex issues that are often fused together to drive addiction including severe and persistent mental illness, toxic shame brought on by systems of oppression/power/privilege, trauma and medical issues including HIV. LGBTQI relationships are often established outside a binary construct and clinicians benefit from an understanding of open/kink positive/polyamorous relationships and what strengths are present with multiple individuals. Diverse relationships require diverse understanding and a diverse therapeutic toolbox which to draw from. Attendees will gain knowledge of the complexity of these issues presented and return to their practices with new tools to guide their clients to new knowledge and wellness.

continued...

Workshops



- Attendees will acquire knowledge on addictions whether to substances and/or processes most common in the LGBTQI community and how trauma/HIV and AIDS/mental health impacts wellness.
- Attendees will construct a broader understanding of the diversity of relationships in the LGBTQI community and how clients personal narratives will guide the therapeutic work being done.
- Attendees will create an expanded framework of tools to utilize when working with couples of diverse formations that are impacted by a complexity of presenting issues.

Bisexuality in a Mixed-Orientation Marriage

Join in a conversation with a married, mixed orientation couple as they briefly explore their experience of love and commitment while maintaining distinct orientations in an opposite sex marriage. Mary and Sid have been married since 2006. Mary has identified as bisexual since high school, and has been in relationships with both women and men in the past. Sid has identified as straight since he can remember, and previously was married to his high school sweetheart who left him after a 28-year relationship when she fell in love with another woman. Together, we will explore:

- Bisexual invisibility, marginalization and denial: coming out over and over again, claiming a place.
- Bisexual experience as both different and the same: confronting stereotypes, embracing a personal experience of bisexuality.
- Committed allies: mutual support of mixed orientations as a mutual support of mixed orientations as a means of building intimacy, safety and shared meaning.

Introducing the Trans Adult Industry Foundation



Trans Adult Industry Foundation, Inc. raises money, by fundraising and corporate sponsorships, to distribute funds directly to charitable organizations that provide life-affirming support services to the transgender population. This includes, but is not limited to, groups who work in housing, call centers, emergency shelters, and advocacy. The intention of TAIF is to provide resources to trans people, with a specific focus on the needs of the performers in our community.

Proud Board Members:
Buck Angel, Kristel Penn, Steven Grooby

Do you have a worthy cause you'd like TAIF to support? Email kristel@grooby.com

taif.org